

RESOLUTION NO. 00-58

A RESOLUTION OF THE CITY OF RIDGECREST AUTHORIZING CERTAIN EXCEPTIONS TO THE CITY NEPOTISM POLICY

WHEREAS, the City of Ridgecrest Nepotism Policy prohibits employment of members in the same department or administrative unit; and

WHEREAS, the Parks and Recreation Department conducts a large number of seasonal programs requiring the hiring of a number of part-time recreation workers; and

WHEREAS, there is often a shortage of applicants for temporary recreation jobs, particularly those which require special training or certifications; and

WHEREAS, family members of individuals employed by the City Parks and Recreation Department sometimes have those credentials; and

WHEREAS, the City Council has determined that the public would be better served by allowing some flexibility in the application of the City Nepotism Policy in filling certain Parks and Recreation Department seasonal and temporary jobs;

NOW, THEREFORE, BE IT RESOLVED by the Ridgecrest City Council that the City Administrator is hereby authorized to grant exceptions to the City Nepotism Policy in filling seasonal or temporary jobs in the Parks and Recreation Department when the immediate family member currently employed by the City does not make the hiring decision or directly supervise the hired temporary employee.

APPROVED AND ADOPTED this 7th day of June, 2000, by the following vote:

AYES: Mayor Darnell, Council Members Carter, Holloway, Morgan

NOES:

ABSTAIN: Council Member Rollins

ABSENT:



Donna Darnell, Mayor

ATTEST:



Harry Jensen, City Clerk