

RESOLUTION NO. 00-143

**A RESOLUTION OF THE RIDGECREST CITY COUNCIL
PROVIDING FOR MANAGEMENT LEVEL VACATION
ACCRUAL TO BE BASED ON NUMBER OF YEARS IN
PUBLIC SERVICE**

WHEREAS, the City of Ridgecrest seeks to recruit and retain the most qualified Department Heads; and

WHEREAS, the City has in place a vacation accrual system which increases with the number of service years with the City as specified in Personnel Rule VIII; and

WHEREAS, the City generally recruits Department Heads who have a number of years of public service within other agencies; and

WHEREAS, Department Heads recruited by the City of Ridgecrest currently must start accumulating vacation time at the minimum rate:

NOW THEREFORE, BE IT RESOLVED that the City Administrator may adjust the vacation accrual rate for existing Department Heads and place new Department Heads on a vacation accrual rate based on the number of years of public service previously served with another agency, but may not exceed 160 hours per calendar year (6.16 hours per pay period). Additional vacation accrual beyond the initial placement will be based on the City's existing accrual schedule.

APPROVED AND ADOPTED this 20th day of December, 2000, by the following vote:

AYES: Mayor Darnell, Council Members Carter, Holloway, Morgan, and Rollins

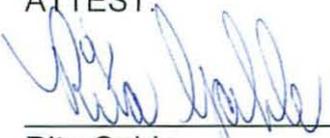
NOES: None

ABSENT: None

ABSTAIN: None


Donna Darnell, Mayor

ATTEST:



Rita Gable
Deputy City Clerk