

RESOLUTION NO. 98-89

**A RESOLUTION OF THE RIDGECREST CITY COUNCIL
ADOPTING AN AGREEMENT WITH MID-
MANAGEMENT/CONFIDENTIAL EMPLOYEES**

WHEREAS, the City of Ridgecrest and Mid-Management/Confidential Employees, pursuant to Government Code 3500 et seq, met in good faith and reached agreement regarding wages, hours and other terms and conditions of employment and entered into an Agreement for the term of July 1, 1998 through June 30, 2000; and

WHEREAS, the City Council desires to approve and ratify the Agreement; and

NOW, THEREFORE BE IT RESOLVED that the City Council hereby approves and ratifies the Agreement for Fiscal Years 1999 and 2000;

BE IT FURTHER RESOLVED that the City Council hereby directs adjustments of certain employee's salaries as provided within the Agreement.

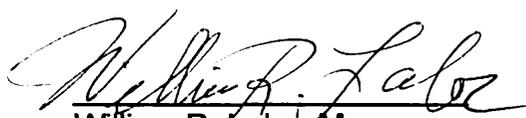
APPROVED AND ADOPTED this 7th day of October, 1998, by the following vote:

AYES: Mayor Lalor, Council Members Auld, Carter, and Morgan

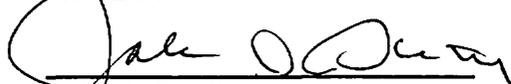
NOES: None

ABSTAIN: None

ABSENT: None


William R. Lalor, Mayor

ATTEST:


John I. Sterling
City Clerk

DATE: September 22, 1998
TO: Mid-Management Confidential Employees
FROM: John Sterling, Interim City Administrator
SUBJECT: Tentative Agreement with Mid-Management Confidential Employees

The following was approved by the Ridgecrest City Council on September 16, 1998. Standard working conditions for Mid-Management Confidential Employees will be parallel to that of the Local 1036 employees, which includes Grade Steps plus a 3% increase. Beyond this agreement there are five items for which Mid-Management Confidential bargained. These are outlined below:

1. Educational Incentive - The council agreed to offer \$300.00 per person, per year, for employees who enroll and complete approved courses of continuing education. (See MOU-City of Ridgecrest and the Ridgecrest Association of City Employees dated July 1, 1996 through June 30, 1998, pages 11 and 12. Educational Incentive Bonus Plans is not included in the Mid-Management/Confidential Agreement). For Mid-Management Confidential, the compensation under Item D will be \$300.00.
2. Bereavement - Includes Mother-in-law and Father-in-law
3. Holiday - Day after Thanksgiving holiday added.

The following are items which will remain "as is" at present:

4. Administrative Leave - Special compensation, at direction of City Administrator, upon recommendation of Department Head.
5. Out of Class Pay - 5 percent

When this tentative agreement is signed, it will be incorporated into a Memorandum of Understanding and brought before the City Council for final signature.



Representative, Mid-Management Conf.



Representative, Mid-Management Conf.