

RESOLUTION NO. 98-108

**A RESOLUTION OF THE RIDGECREST CITY COUNCIL
APPROVING AN AMENDMENT TO RESOLUTION NO. 93-42, TO
PROVIDE FOR EMPLOYER PAYMENT OF MANAGEMENT
EMPLOYEE'S SHARE OF FICA**

THE RIDGECREST CITY COUNCIL HEREBY RESOLVES as follows:

Section 1. FICA Pick-up for Management Employees

The following positions are hereby recognized as the management employees of the City:

City Administrator/City Clerk
Administrative Services Director
Community and Economic Development Director
Public Works Director
Support Services Director
Parks and Recreation Director

In lieu of receiving any salary increase or additional compensation, these positions shall be provided the additional 3.199% pick-up for the employees' share of FICA by the employer. This amendment brings Management's FICA pick-up in line with Mid Management/Confidential's pick-up.

Section 2. Effective Date

All sections of this resolution shall become effective December 1, 1998.

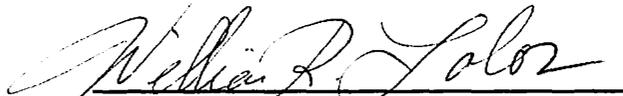
APPROVED AND ADOPTED this 18th day of November, 1998, by the following vote:

AYES Mayor Lalor, Council Member Carter and Morgan

NOES: Council Member Auld

ABSTAIN: None

ABSENT: None



William R. Lalor, Mayor

ATTEST:



John I. Sterling
City Clerk