

**RESOLUTION NO. 96-87**

**A RESOLUTION OF THE RIDGECREST CITY  
COUNCIL ADOPTING AN INCENTIVE PAYMENT  
TO MANAGEMENT LEVEL OFFICERS AND  
EMPLOYEES**

**WHEREAS**, the City Council recognizes the excellent work of the management level employees in the 1995-96 fiscal year. The departments have worked together to control City expenditures, finishing the year with a positive balance and a viable budget for the following two years, and;

**WHEREAS**, the City Council wants to encourage continuing excellent performance and the spirit of teamwork between departments and between all levels of the organization, and;

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Ridgecrest does hereby approve a one-time payment to management level officers and employees in the amount of 4.5% of their 1996-1997 salary.

**APPROVED AND ADOPTED THIS** 20th day of November, 1996 by the following vote:

**Ayes:** Vice Mayor Lalor, Council Members Auld and Bitney.

**Noes:** Council Member Parode.

**Abstain:** None.

**Absent:** Mayor Bryan.

  
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William R. Lalor, Vice Mayor

**ATTEST:**

  
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Pamela Bartlett, CMC  
City Clerk

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