

RESOLUTION NO. 94-29

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF RIDGECREST ADOPTING A REVISED
COMPENSATION PLAN FOR MANAGEMENT EMPLOYEE
POSITIONS IN THE CITY OF RIDGECREST.**

Section 1. Salaries

There shall be no salary or cost of living increases.

(a) Management employees shall continue to be compensated as follows:

City Administrator	6384
Chief of Police	5950
Community Development Director	5000
Finance Director	4956
Parks & Recreation Director	5503
Public Works Director	5208
City Clerk	3612

Section 2. Furlough Time

The employees listed above agree to take 80 hours of furlough time in Fiscal Year 94-95. Furlough time is defined as time off without pay. These hours will be taken on the condition that no lay offs occur to any of the employees in the Mid-Management/Confidential or R.A.C.E. classifications. Should a lay off occur within either of these groups, the remaining furlough time will be annulled.

Section 3. Vacation Time

Annual vacation accrued in one calendar year shall be taken by the end of the following calendar year. However, with written approval of the City Administrator, an employee may carry over up to 200 hours of vacation.

Section 4. Administration Leave

As salaried members of the management team, these employees are not eligible to earn overtime or compensation time. In recognition of the time worked above and beyond the regularly scheduled hours, these employees will receive 80 hours of paid Administration Leave. This leave does not accrue from year to year and may not be cashed out.

Section 5. Use of Kerr McGee Center and Pinney Pool

All employees covered by this Resolution, and their immediate family, may use the Kerr McGee Center and Pinney Pool free of charge. Immediate family consists of spouse and dependent children. This Section does not provide for the free use of classes at these facilities that are taught by City-paid instructors.

Section 6. Holidays

The following holidays will be observed:

- New Year's Day, January 1
- Martin Luther King Day
- Presidents Day, the third Monday in February
- Memorial Day, the last Monday in May
- Independence Day, July 4
- Labor Day, the first Monday in September
- Columbus Day, the second Monday in October
- Veteran's Day, November 11
- Thanksgiving Day the fourth Thursday in November
- Christmas Day and the day after, December 25 and 26
- Floating Holiday (employees employed prior to October 1, 1982 only)
- Any Holiday proclaimed by the Mayor as a result of Council action.

Section 7. Effective Date

All sections of this Resolution shall become effective July 4, 1994.

Section 8. Repeals

Section 1 (a) of Resolution 91-122 is hereby repealed.

Sections 3, 8 and 10 of Resolution 89-85 are hereby repealed.

APPROVED AND ADOPTED THIS 18th day of May, 1994, by the following vote:

- Ayes: Mayor Corlett, Council Members Auld, Bitney, and Parode.
Noes: None.
Abstain: None.
Absent: Council Member Bryan.



Kevin S. Corlett, Mayor

ATTEST:


Pamela Bartlett, City Clerk