

RESOLUTION NO. 93-40

A RESOLUTION OF THE RIDGECREST CITY COUNCIL
APPROVING AN AMENDMENT TO RESOLUTION NO. 92-
54, A MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF RIDGECREST AND THE RIDGECREST
ASSOCIATION OF CITY EMPLOYEES TO ALLOW FOR
THE ESTABLISHMENT OF FURLOUGHS AND
EMPLOYER PAYMENT OF THE EMPLOYEES' SHARE
OF FICA TO A MAXIMUM OF 3.199%

THE RIDGECREST CITY COUNCIL HEREBY RESOLVES that the attached
Amendment to the Memorandum of Understanding between the City of Ridgecrest
and the Ridgecrest Association of City Employees is hereby approved and the City
Administrator is authorized to execute the amendment attached hereto as Exhibit A.

APPROVED AND ADOPTED this 8th day of July, 1993, by the following vote:

AYES: Mayor Corlett, Council Members Auld, Bitney, and Bryan.

NOES: Council Member Parode.

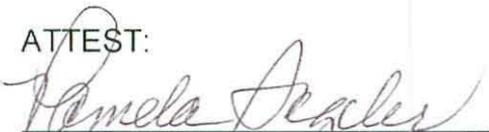
ABSTAIN: None.

ABSENT: None.



Kevin S. Corlett, Mayor

ATTEST:


Pamela Snyder, City Clerk

ADDENDUM
TO MEMORANDUM OF UNDERSTANDING
BETWEEN R.A.C.E. AND CITY
ADOPTED JULY 2, 1993

SECTION XXXV **FURLOUGH TIME**

As a result of budget cutbacks, all R.A.C.E. employees will take not more than 72 hours of furlough time in Fiscal Year 93-94. These hours will be time off without pay. Thirty-six hours must be used by December 31, 1993, and the remainder used by June 30, 1994. The times in which the furlough days are taken are flexible, as long as the absences are approved by the department head, or his designee, at least 10 days in advance. However, all R.A.C.E. employees must take a 9-hour mandatory furlough day on Thursday, December 30, 1993 and such other days as management deems necessary.

If at any time during, or following the 1993-94 Fiscal Year, the City determines funds exist negating the need for furlough days, the City will offer each employee the opportunity to work such additional time as needed to recover any furlough time taken.

SECTION XXXVI **FICA Pick-Up**

The City hereby agrees to pick up 50% of the employees' portion of FICA for all R.A.C.E. employees, effective July 5, 1993.



City Representative



R.A.C.E. Representative

Dated: 7-14-93

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