

RESOLUTION NO. 88-123

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIDGECREST APPROVING AN ADDENDUM TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF RIDGECREST AND THE POLICE EMPLOYEES ASSOCIATION OF RIDGECREST FOR CERTAIN NON-SWORN POLICE EMPLOYEES, AND ADDING A NEW CLASSIFICATION FOR POLICE DISPATCHER TO THE RALPH ANDERSON CLASSIFICATION MANUAL.

WHEREAS, THE City of Ridgecrest and the Police Employees Association of Ridgecrest, pursuant to Government Code 3500 et seq. and City of Ridgecrest Resolution No. 76-21, have met and conferred in good faith and have reached agreement on an Addendum to the Memorandum of Understanding regarding salaries and Seniority.

WHEREAS, the City Council desires to approve and ratify the Addendum to the Memorandum of Understanding with the Police Employees Association of Ridgecrest.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIDGECREST DOES HEREBY RESOLVE that the City Council of the City of Ridgecrest hereby approves and ratifies the Addendum to the Memorandum of Understanding for the term of July 1, 1988, to June 30, 1989, effective August 8, 1988.

BE IT FURTHER RESOLVED, that the City Council hereby directs that the appropriate adjustments in salary for Police Dispatcher and Records/Communications Supervisor, and the appropriate adjustment in SECTION XII. SENIORITY be made in accordance with the terms and conditions of the Addendum to the Memorandum of Understanding.

BE IT FURTHER RESOLVED, that the City Council directs that the Classification Plan titled "Classification Manual for the City of Ridgecrest dated November 1983, is hereby amended to add the new classification of Police Dispatcher as specified in the position description attached hereto as Exhibit "A".

APPROVED AND ADOPTED this 17th day of August, 1988, by the following vote:

AYES: Mayor Mower, Councilmembers Bergens, Condos, and Lilly
NOES:
ABSTAIN:
ABSENT: Councilmber Corlett

Michael R. Mower

Michael R. Mower, Mayor

ATTEST:

Maria Janikowski, Deputy

Joyce M. Taft, City Clerk

ADDENDUM
TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF RIDGECREST
AND
THE POLICE EMPLOYEES ASSOCIATION OF RIDGECREST

SECTION XII. SENIORITY

It is understood between the parties that the current language is to replace Section XII. SENIORITY.

Seniority is the primary consideration in annual vacation slection, and may be utilized in shift assignments. However, management will continue to reserve the right to assign dispatchers to shifts and establish work schedules and assignments. As used herein, seniority shall be defined as length of continuous service in current rank or classification with the City of Ridgecrest.

It is understood between the parties that the salaries for the following be adjusted as follows:

	R A N G E 7 9 0									
Records/ Communications Supervisor	1657	1740	1827	1919	2014	2115	2168	2220	2276	2331

	R A N G E 8 4 0									
Police Dispatcher	1827	1919	2014	2115	2220	2331	2390	2448	2510	2571

Damon B. Edwards, City Administrator

Harvey Morton, President

Michael Scott, Treasurer

Date: _____

Date: _____