

RESOLUTION NO. 85-69

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIDGECREST, CALIFORNIA, AMENDING THE CITY PERSONNEL CLASSIFICATION PLAN BY ADDING THE CLASSIFICATION OF POLICE TRAINEE.

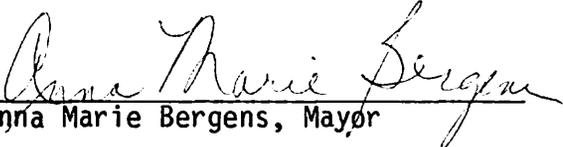
WHEREAS, Resolution No. 84-10 adopted a Classification Plan for the employees of the City of Ridgecrest; and

WHEREAS, the City Council wishes to amend the Classification Plan to add the classification of Police Trainee as described in Attachment "A".

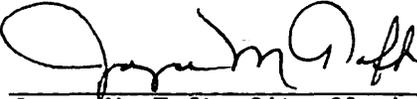
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIDGECREST RESOLVES that the Classification Plan titled "Classification Manual for the City of Ridgecrest" dated November 1983 is hereby amended to add the classification of Police Trainee.

APPROVED AND ADOPTED this 18th day of December, 1985, by the following vote:

AYES: Mayor Bergens, Councilmembers Mower, Condos, Pearson, and Wiknich
NOES: None
ABSTAIN: None
ABSENT: None


Anna Marie Bergens, Mayor

ATTEST:


Joyce M. Taft, City Clerk

POLICE TRAINEE

DEFINITION

This is a non-sworn temporary position, which will be used when an individual is hired to fill an existing vacancy within the Police Officer ranks and that individual has not had any prior experience as a Peace Officer in the State of California and has not completed a P.O.S.T. approved academy.

Under general supervision of the Chief of Police, in-direct supervision of the Department Training Officer and direct supervision of the Staff of the Peace Officer's Academy selected, participate in and successfully complete a basic law enforcement academy that meets the requirements as set forth by the Commission on Peace Officers Standards and Training.

EXAMPLES OF DUTIES

Through supervised training the employee will prepare him/herself to perform the normal duties of a Police Officer with the City of Ridgecrest, those duties being defined within the job description for Police Officer contained in the Classification Manual of this City.

QUALIFICATIONS

Ability to:

Successfully complete a written examination administered by the City of Ridgecrest. [P.O.S.T. Regulation 1002(a)(9)]

Successfully complete a physical agility test administered by the City of Ridgecrest. [Penal Code Section 13510(a)]

Successfully complete an oral board interview administered by the City of Ridgecrest. [P.O.S.T. Regulation 1002(a)(8)]

Successfully complete a polygraph examination administered by a licensed polygraphist. [Penal Code Section 13510(c)]

Successfully complete a medical examination administered by a designated physician. [Government Code Section 1031(f)]

Successfully complete a psychiatric evaluation administered by a designated psychologist or psychiatrist. [Government Code Section 1031(f)]

Successfully complete a background investigation as prescribed by the Commission on Peace Officers Standards and Training. [Government Code Section 1031(d)]

Understand and carry out oral and written directives.

Communicate in both a written and oral manner.

Display a mature point of view and common sense.

Experience and Education

High school graduate or passage of the General Education Development Test (GED). [Government Code Section 1031(e)]

Minimum age of 21 years (upon completion of academy). [Penal Code Section 13510(c) - Government Code Section 1031(b)]

Licenses or Certificates

Possession of, or ability to obtain, an appropriate, valid California Drive's License. [Vehicle Code Section 12500(a)]

United States Citizen, or have applied for United States Citizenship. [Government Code Sections 1031(a) and 1031.5]

Upon successfully completing a designed basic law enforcement academy, the Police Trainee would be promoted to a position as a probationary Police Officer with the City of Ridgecrest.