

RESOLUTION NO. 82-9

A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF RIDGECREST, CALIFORNIA, ESTABLISHING REQUIREMENTS
FOR PARTICIPATION IN THE STAY-WELL INCENTIVE PLAN FOR
EMPLOYEES OF THE CITY OF RIDGECREST

WHEREAS, on April 1, 1981, the City Council, as part of its approval of a change in employee medical insurance policies, approved a Stay-Well Incentive Plan for eligible City employees to be effective April 1, 1981; and

WHEREAS, the purpose of said Plan is to lower premium cost to the City for medical insurance while at the same time providing an adequate level of coverage for each City employee; and

WHEREAS, as approved, this Plan provides for payment of up to \$250.00 to each eligible employee providing the employee and/or the employee's family does not submit excessive claims for medical benefits against this plan; and

WHEREAS, the City Council is desirous of establishing rules for participation in the program to facilitate proper administration of said program;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIDGECREST, that in order to participate in this program, the following rules are established:

1. The contract year for the program shall run from April 1st of one year to March 31st of the next year, with program starting date of April 1, 1981;
2. Employees eligible for medical insurance coverage must participate in the program for the last six months of a contract year (ending March 31st) to be eligible to receive a maximum of one-half of the total sum allowed (or \$125.00);
3. The City agrees to pay to the employee within four months of the end of the contract year any portion of the \$250.00 incentive fund not previously claimed by the employee or his family for covered medical expenses;
4. The employee is still responsible for the \$100.00 deductible payment as required by the terms of the medical insurance plan.

APPROVED AND ADOPTED this 3rd day of March, 1982,
by the following roll call vote:

AYES: Mayor Hockett, Vice-Mayor Bergens, Councilmen Cheshire
and Grossman

NOES: None

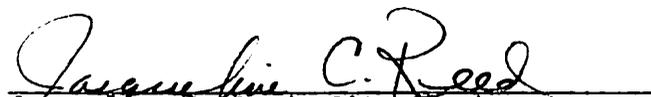
ABSENT: None

ABSTAIN: None



Harold J. Hockett, Mayor

ATTEST:



Jacqueline C. Reed, City Clerk