

ORDINANCE NO. 154

ORDINANCE OF THE CITY OF RIDGECREST AMENDING  
SECTION 12 OF ORDINANCE NO. 54

THE CITY COUNCIL OF THE CITY OF RIDGECREST DOES ORDAIN AS  
FOLLOWS:

Section 1. Section 12 of Ordinance No. 54 is hereby amended  
to read as follows:

"SECTION 12. Demotion, Dismissal, Reduction in Pay,  
Suspension: The City Council shall have the right, for due cause,  
to demote, dismiss, reduce in pay, or suspend without pay, any  
permanent employee. Notice of such action must be in writing and  
served personally on such employee, except where an emergency  
situation exists, in which case the notice shall be served within  
three (3) working days of the action taken. Such notice shall  
specify the penalty and contain a statement of the reason or  
reasons therefor.

The notice required in this section shall not apply to  
reduction in pay which are a part of a general plan to reduce  
salaries and wages or to eliminate positions.

Notwithstanding the provisions of this Section, the City  
Council shall have the right to demote, dismiss, reduce in pay, or  
suspend without pay the City Attorney or the City Administrator,  
without stating cause; however, the City Attorney or the City  
Administrator may not be removed from office during or within a  
period of 90 days next succeeding any general municipal election  
held in said City at which said election a member of the City  
Council is elected; the purpose of this provision is to provide  
continuity in the administration of municipal government and to  
allow any newly elected member of the City Council or a reorganized  
City Council to observe the actions and ability of the City Admin-  
istrator and City Attorney in the performance of the duties of  
their respective offices."

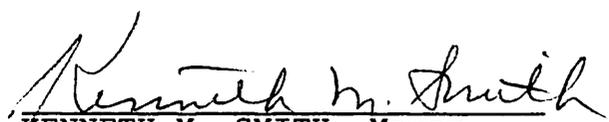
Section 2. This ordinance shall take effect immediately as  
an urgency ordinance. The facts constituting the urgency are  
that the existing applicable ordinance unduly limits the power  
of suspension of City employees pending the outcome of other pro-  
ceedings, and it is necessary for the health, welfare and safety  
of the public that the above amendment be made effective immediately.

APPROVED AND ADOPTED THIS 17th day of February , 1972,  
by the following vote:

AYES: Mayor Smith, Councilmen Edwards, Fox, Kessler, and  
Shacklett.  
NOES: None.  
ABSENT: None.

ATTEST:

  
JAMES R. HECK, City Clerk

  
KENNETH M. SMITH, Mayor