

Fleet Mechanic III

CLASS SUMMARY:

Under direction, plans, assigns, inspects, and leads the work of employees involved in the servicing, maintaining, and repair of vehicles and equipment.

REPRESENTATIVE DUTIES:

The following typical tasks and responsibilities are representative of all positions in the class. They are descriptive, not limiting.

Essential Duties:

- Diagnoses repair and maintenance requirements of automotive and heavy equipment
- assigns and inspects the work of a variety of employees
- participates in advanced and difficult repairs and maintenance of diesel and gasoline-powered vehicles and equipment
- maintains repair and service equipment and cost records on parts and labor
- advises and instructs subordinates on new or difficult work problems or on the use of materials and equipment, and on safe work practices
- designs and fabricates repair parts on work equipment
- does skilled machine work; welds, and paints equipment
- fabricates and repairs equipment and units on assignment
- Inspects completed work and tests equipment to assure that it is in fully serviceable condition. In the absence of the supervisor: prepares periodic reports; estimates costs of damage to equipment and dispatches employees on service calls and to haul in damaged equipment.

MINIMUM QUALIFICATIONS:

Knowledge of:

- Methods, materials, tools and techniques used in the repair and maintenance of general and heavy-duty automotive equipment.
- Operating principles of gasoline and diesel engines.
- Automotive malfunctions and testing to determine corrective work requirements; occupational hazards and safety precautions of the trade skills, techniques, materials, and practices related to fleet mechanical work including welding, machining painting.

Ability to:

- Ability to lead and train employees in a variety of fleet maintenance and repair work.
- Ability to lead and supervise work involving a number of employees
- Ability to instruct personnel, ability to schedule and maintain varied work and equipment records.

- Ability to deal courteously and tactfully with City employees of all departments.

Training and Experience:

A typical way of obtaining the knowledge, skills, and abilities outlined above is: Seven years of experience in the maintenance and repair of vehicles or heavy construction equipment including two years experience at a level equivalent to Fleet Mechanic I and two years of journey-level experience at a level equivalent to Fleet Mechanic II is required. Successful completion of appropriate trade school or technical course work in diesel or gasoline-powered mechanics may be substituted for up to one year of the general work experience.

Licenses, Certificates or Special Requirements:

Possession of a valid Class "C" California driver's license. A Class "A" California driver's license must be obtained within the six-month probationary period. Some positions may be required to possess a valid Class A smog license. May require certain State certifications or licenses as needed to perform duties. Must provide own tools as per established guidelines.

Physical Conditions or Special Working Conditions:

Must possess sufficient strength and stamina to lift and remove or install parts weighing up to 80 pounds. Must be willing to work outdoors in all weather conditions and to work in confined areas and from heights and with exposure to unpleasant and potentially hazardous conditions.

DISTINGUISHING CHARACTERISTICS:

This is a lead mechanic position which requires all the technical skills of the Fleet Mechanic I and II positions. In addition, the work of this class involves planning, assigning, and leading the work of a variety of employees engaged in light and heavy equipment maintenance, repair and overhaul. The work involves responsibility for diagnosing and determining the repair and maintenance requirement of a large and varied fleet of public safety, public works, or general-purpose vehicles. Positions participate in work involving advanced and difficult repairs, testing of equipment upon job completion, and in designing and fabricating parts and units, but emphasizes responsibility for the control of work rather than actual repairs. The work is performed with considerable technical independence under the direction of an administrative or technical superior and is reviewed through conference and through the quantity and quality of maintenance and repair work.

Physical Profile: II,2,3,4,6,8,12,13,14,15,16,17,18,19,20

GRADE: 250
FLEETMECHIII.SPC