AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN
UNITED FOOD AND COMMERCIAL WORKERS
8-GOLDEN STATE
AND
CITY OF RIDGECREST

Due to a typographical error in the current Memorandum of Understanding, the following will apply to the current Memorandum of Understanding dated October 1, 2011, through June 30, 2014:

Effective the date of ratification of the October 1, 2011, through June 30, 2014, Memorandum of Understanding, Section IX. Retirement shall be amended to read:

> The CITY shall enroll all eligible members into the California Public Employees Retirement System (PERS) at the current retirement age, rate, and accumulation (2.7% at age fifty-five (55) based on single highest year) with CITY contributing an amount equal to the employer share plus the member (employee) share up to a combined maximum of 26.576%. Each current and future member, under the terms of AGREEMENT shall be responsible for the payment of all additional PERS-related costs, if any. This provision is subject to the administrative consent of PERS and the parties agree that, in the event of a denial of terms by PERS, the parties shall implement the available option that most closely replicates the cost sharing provisions defined above subject to the meet and confer process.

APPROVED:

FOR THE EMPLOYER:

CITY OF RIDGECREST

KURT O. WILSON
RIDGECREST CITY MANAGER

BY:_____

DATE: 10/10/11

APPROVED:

FOR THE UNION:

UNITED FOOD & COMMERCIAL WORKERS UNION
8-GOLDEN STATE

JACQUES LOVEALL, PRESIDENT
INTERNATIONAL VICE PRESIDENT

BY:_____

DATE: October 5, 2011