

**Memorandum of Understanding
City of Ridgecrest & P.E.A.R.**

AMENDMENT TO THE SEPTEMBER 01, 2011 – JUNE 30, 2014

MEMORANDUM OF UNDERSTANDING

Between

CITY OF RIDGECREST

And

POLICE EMPLOYEES ASSOCIATION OF RIDGECREST

Term of Amended Agreement: August 15, 2012 through June 30, 2014

Ratification Date: 8/15/12

This Amendment to the September 01, 2011 – June 30, 2014 Memorandum of Understanding between the City of Ridgecrest, a municipal corporation (hereinafter referred to as the City), and the Police Employees Association of Ridgecrest, Incorporated (hereinafter referred to as the Association), pursuant to Government Code 3500 et seq., and City of Ridgecrest Resolution No. 76-21. It is understood that this Agreement is effective only upon ratification by the members of the Police Employees Association of Ridgecrest and approval by Resolution duly adopted by the City Council of the City of Ridgecrest. Hereinafter, this MOU may be referred to as the Agreement.

- I. Association members to pay the PERS employee contribution rate. Agreement language shall be amended as follows:

SECTION X

RETIREMENT

Old Language:

- b) The City will contribute its contracted portion for eligible sworn and non-sworn employees as well as the employees' contribution up to the rate in effect on the date that this document is ratified for sworn members and for non-sworn members.

New Language:

- b) *The City will contribute its contracted portion for eligible sworn and non-sworn employees as well as the employees' contribution up to the rate in effect on the date that this document is ratified for sworn members and for non-sworn members. Effective August 15th, 2012, City will pay ~~only~~ the Employer's share of employee pension costs as*

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defined by CalPERS and sworn members will pay 9% of the Employee contribution and non-sworn members will pay 8% of the Employee contribution. and will no longer make any contributions toward the Employee's share of pension costs as defined by CalPERS (currently 9% for sworn and 8% for non-sworn members).

- II. Base pay will be increased for sworn and non-sworn members. Agreement language shall be amended as follows:

SECTION XXII

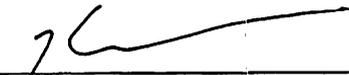
SALARY SCHEDULE

New Language (added to current language):

Members shall receive an increase in base pay (4.3% for sworn and 6.8% for non-sworn members) effective August 15th, 2012.

AGREED:

City of Ridgecrest


KURT O. WILSON
City Manager

DATED: 8/15/12

AGREED:

Police Employees Association of Ridgecrest


Aaron Miller
P.E.A.R. President


Justin Dampier
P.E.A.R. 1st Vice President


Nathan Lloyd
P.E.A.R. 2nd Vice President

DATED: 8/15/12