



COACHES CODE OF CONDUCT – YOUTH SPORTS PROGRAM

The City of Ridgecrest Parks and Recreation Department greatly appreciates your willingness to volunteer as a Youth Sports Coach and we wish that you use this opportunity to make a positive difference in the lives of those you coach.

As a Youth Sports Coach and representative of the City of Ridgecrest – Parks and Recreation Department, you are expected to abide by the Code of Conduct. As such, you acknowledge and agree to the following:

1. To be a positive role model and encourage sportsmanship by showing respect, courtesy, and demonstrating positive support for all players, coaches, officials, staff, and spectators at every game, practice, or other sporting event, in victory or defeat.
2. To respect the rights, dignity and worth of every player, coach, official, staff member, parent/guardian, spectator, etc. equitably and with sensitivity, within the context of their activity and ability, regardless of gender, ethnic background, cultural background, ability or religious preference.
3. To not engage in any kind of unsportsmanlike conduct with any official, coach, player, parent/guardian, staff member etc. such as ‘booing’ and taunting; refusing to shake hands; using profane language or gestures; hostility or violence, etc.
4. To actively promote and encourage ‘play by the rules’ behavior. Actively discourage and condemn performances that violate the rules of playing fair and in the spirit of the game, behaviors or practices that would endanger the health and well-being of any player, etc.
5. To teach players that doing one’s best and emphasize skill development and practice is more important than winning, so that players will never feel defeated by the outcome of a game or their performance.
6. To play all players equally no matter their skill level.
7. To protect players by removing them from play if injured and communicate all injuries with the player’s parent/guardian and the City of Ridgecrest Parks and Recreation Department as soon as possible.
8. To refrain from all use of alcohol, tobacco products, vape products, illegal drugs or any other impairment causing medication at any youth sporting event.
9. To never ridicule or yell at players or other participants for making a mistake or losing at a competition.
10. To praise players for competing fairly and trying hard and promote the emotional and physical well-being of athletes ahead of my own personal desire to have my team win.
11. To respect officials and their authority during games no matter their age, and if I have a question, will not confront them during game play, rather I will wait until a time out.
12. To provide a safe playing situation for my players by following all safety protocols of the league reporting any safety hazards to the City of Ridgecrest Parks and Recreation Department as soon as possible.
13. To notify the City of Ridgecrest Parks and Recreation Department as soon as possible if I cannot make a practice or game.

I understand that if I fail to abide by the aforementioned rules and guidelines, I will be subject to disciplinary action, not limited to the following. Steps may be skipped depending on offense at the discretion of the Parks and Recreation Director:

1. Verbal warning by City Staff, Sports Coordinator, or League Official
2. Written Warning
3. Dismissal from Coaching Duties

EJECTION POLICY

The Ejection Policy has ***NO*** exceptions.

1. First ejection equals ejection from the current game.
2. Second ejection equals suspension from the current game played, as well as the next game on the schedule.
3. Third ejection equals suspension from the current game and the remainder of the season, plus the ejected coach will not be allowed to coach in Ridgecrest Parks and Recreation programs in the future.

All ejected coaches must leave the facility immediately, and all suspensions or permanent removal from the League can occur without a written or verbal warning.

EQUIPMENT POLICY

I understand that any equipment issued to me, or my assistants, does not become personal property and that all equipment must be returned in good condition to the City of Ridgecrest when the current season ends. I understand that if my equipment is not returned to the City of Ridgecrest my account credit for coaching will not be applied to my account until I have done so.

Coaches Name (Print)

Coaches Signature

Date