

Salary Schedule for Management (Department Heads) & City Council
Effective on July 1, 2013 to June 30, 2014
Corrected 6/18/2014

JOB TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
City Council	1	Monthly	774.00									
City Manager	999	Hourly	38.0234	41.0653	44.3505	47.8985	51.7304	55.8688	60.3384	65.1654	70.3787	76.0089
		Monthly	6,590.72	7,117.98	7,687.42	8,302.41	8,966.61	9,683.93	10,458.65	11,295.34	12,198.97	13,174.88
City Clerk	950	Hourly	31.4242	33.9381	36.6532	39.5854	42.7523	46.1725	49.8663	53.8556	58.1640	62.8171
		Monthly	5,446.86	5,882.61	6,353.22	6,861.48	7,410.39	8,003.23	8,643.48	9,334.96	10,081.76	10,888.30
Chief of Police	950	Hourly	31.4242	33.9381	36.6532	39.5854	42.7523	46.1725	49.8663	53.8556	58.1640	62.8171
		Monthly	5,446.86	5,882.61	6,353.22	6,861.48	7,410.39	8,003.23	8,643.48	9,334.96	10,081.76	10,888.30
Director of Finance	950	Hourly	31.4242	33.9381	36.6532	39.5854	42.7523	46.1725	49.8663	53.8556	58.1640	62.8171
		Monthly	5,446.86	5,882.61	6,353.22	6,861.48	7,410.39	8,003.23	8,643.48	9,334.96	10,081.76	10,888.30
Director of Community Dev	950	Hourly	31.4242	33.9381	36.6532	39.5854	42.7523	46.1725	49.8663	53.8556	58.1640	62.8171
		Monthly	5,446.86	5,882.61	6,353.22	6,861.48	7,410.39	8,003.23	8,643.48	9,334.96	10,081.76	10,888.30
Director of Parks and Recreation	950	Hourly	31.4242	33.9381	36.6532	39.5854	42.7523	46.1725	49.8663	53.8556	58.1640	62.8171
		Monthly	5,446.86	5,882.61	6,353.22	6,861.48	7,410.39	8,003.23	8,643.48	9,334.96	10,081.76	10,888.30
Director of Public Works	950	Hourly	31.4242	33.9381	36.6532	39.5854	42.7523	46.1725	49.8663	53.8556	58.1640	62.8171
		Monthly	5,446.86	5,882.61	6,353.22	6,861.48	7,410.39	8,003.23	8,643.48	9,334.96	10,081.76	10,888.30

Each department head has his/her own employment contract.

Salary Schedule for Mid-Management for FY 2013-2014

Effective on July 1, 2013 to June 30, 2014

corrected 7/21/2014

JOB TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Accounting Manager	635	Hourly	31.4032	32.9734	34.6220	36.3531	38.1708	40.0793	41.0813	42.1083	43.1610	44.2401	45.3461
		Monthly	5,443.22	5,715.38	6,001.15	6,301.21	6,616.27	6,947.08	7,120.76	7,298.78	7,481.25	7,668.28	7,859.99
Administrative Analyst III	665	Hourly	28.9637	30.4119	31.9325	33.5291	35.2056	36.9658	37.8900	38.8372	39.8082	40.8034	41.8235
		Monthly	5,020.37	5,271.39	5,534.96	5,811.71	6,102.30	6,407.41	6,567.60	6,731.79	6,900.08	7,072.58	7,249.40
Assistant Finance Director	636	Hourly	34.6221	36.3532	38.1709	40.0794	42.0834	44.1875	45.2922	46.4245	47.5852	48.7748	49.9942
		Monthly	6,001.16	6,301.22	6,616.28	6,947.10	7,294.45	7,659.17	7,850.65	8,046.92	8,248.09	8,454.30	8,665.65
Chief Plant Operator	593	Hourly	25.2866	26.5509	27.8785	29.2724	30.7360	32.2728	33.0796	33.9066	34.7543	35.6232	36.5137
		Monthly	4,383.01	4,602.16	4,832.27	5,073.88	5,327.58	5,593.96	5,733.80	5,877.15	6,024.08	6,174.68	6,329.05
City Clerk	905	Hourly	37.9116	39.8072	41.7975	43.8874	46.0818	48.3859	49.5955	50.8354	52.1063	53.4090	54.7442
		Monthly	6,571.34	6,899.91	7,244.91	7,607.15	7,987.51	8,386.89	8,596.56	8,811.47	9,031.76	9,257.55	9,488.99
City Engineer	653	Hourly	33.8846	35.5788	37.3578	39.2257	41.1869	43.2463	44.3274	45.4356	46.5715	47.7358	48.9292
		Monthly	5,873.33	6,167.00	6,475.35	6,799.11	7,139.07	7,496.02	7,683.42	7,875.51	8,072.40	8,274.21	8,481.06
City Planner	653	Hourly	33.8846	35.5788	37.3578	39.2257	41.1869	43.2463	44.3274	45.4356	46.5715	47.7358	48.9292
		Monthly	5,873.33	6,167.00	6,475.35	6,799.11	7,139.07	7,496.02	7,683.42	7,875.51	8,072.40	8,274.21	8,481.06
Economic Dev. Project Manager	653	Hourly	33.8846	35.5788	37.3578	39.2257	41.1869	43.2463	44.3274	45.4356	46.5715	47.7358	48.9292
		Monthly	5,873.33	6,167.00	6,475.35	6,799.11	7,139.07	7,496.02	7,683.42	7,875.51	8,072.40	8,274.21	8,481.06
Information Systems Manager	653	Hourly	33.8846	35.5788	37.3578	39.2257	41.1869	43.2463	44.3274	45.4356	46.5715	47.7358	48.9292
		Monthly	5,873.33	6,167.00	6,475.35	6,799.11	7,139.07	7,496.02	7,683.42	7,875.51	8,072.40	8,274.21	8,481.06
Parks Maintenance Supervisor	598	Hourly	25.8943	27.1890	28.5485	29.9759	31.4747	33.0484	33.8746	34.7215	35.5895	36.4793	37.3913
		Monthly	4,488.35	4,712.76	4,948.40	5,195.82	5,455.61	5,728.39	5,871.60	6,018.39	6,168.85	6,323.07	6,481.15
Police Captain	877	Hourly	37.1070	38.9624	40.9105	42.9560	45.1038	47.3590	48.5430	49.7565	51.0004	52.2755	53.5823
		Monthly	6,431.88	6,753.47	7,091.15	7,445.71	7,817.99	8,208.89	8,414.11	8,624.46	8,840.08	9,061.08	9,287.61
Public Works Maint. Coordinator	220	Hourly	20.7153	21.7511	22.8386	23.9805	25.1796	26.4386	27.0995	27.7770	28.4714	29.1832	29.9128
		Monthly	3,590.65	3,770.18	3,958.69	4,156.63	4,364.46	4,582.68	4,697.25	4,814.68	4,935.05	5,058.42	5,184.89
Public Works Supervisor	598	Hourly	25.8943	27.1890	28.5485	29.9759	31.4747	33.0484	33.8746	34.7215	35.5895	36.4793	37.3913
		Monthly	4,488.35	4,712.76	4,948.40	5,195.82	5,455.61	5,728.39	5,871.60	6,018.39	6,168.85	6,323.07	6,481.15
Recreation Supervisor	598	Hourly	25.8943	27.1890	28.5485	29.9759	31.4747	33.0484	33.8746	34.7215	35.5895	36.4793	37.3913
		Monthly	4,488.35	4,712.76	4,948.40	5,195.82	5,455.61	5,728.39	5,871.60	6,018.39	6,168.85	6,323.07	6,481.15
Transit Services Coordinator	667	Hourly	33.3083	34.9737	36.7224	38.5585	40.4864	42.5108	43.5735	44.6629	45.7794	46.9239	48.0970
		Monthly	5,773.44	6,062.11	6,365.22	6,683.48	7,017.65	7,368.53	7,552.75	7,741.57	7,935.10	8,133.48	8,336.82
Transit Supervisor	555	Hourly	21.0086	22.0590	23.1620	24.3201	25.5361	26.8129	27.4832	28.1703	28.8745	29.5964	30.3363
		Monthly	3,641.49	3,823.57	4,014.74	4,215.48	4,426.25	4,647.57	4,763.76	4,882.85	5,004.92	5,130.04	5,258.30
Assistant PW Dir/ City Engineer	660	Hourly	40.0899	42.0944	44.1991	46.4091	48.7295	51.1660	52.4452	53.7563	55.1002	56.4777	57.8896
		Monthly	6,948.92	7,296.36	7,661.18	8,044.24	8,446.45	8,868.77	9,090.49	9,317.76	9,550.70	9,789.47	10,034.20

Most current compensation agreement for this group expired on July 01, 2011

Salary Schedule for Confidential Group
Effective on July 1, 2013 to June 30, 2014

TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Account Clerk I	467	Hourly	11.8688	12.4622	13.0854	13.7396	14.4266	15.1479	15.5266	15.9148	16.3127	16.7205	17.1385
		Monthly	2,057.26	2,160.12	2,268.13	2,381.53	2,500.61	2,625.64	2,691.28	2,758.56	2,827.53	2,898.22	2,970.67
Account Clerk II	468	Hourly	13.6492	14.3317	15.0482	15.8007	16.5907	17.4202	17.8557	18.3021	18.7597	19.2287	19.7094
		Monthly	2,365.86	2,484.15	2,608.36	2,738.78	2,875.72	3,019.51	3,094.99	3,172.37	3,251.68	3,332.97	3,416.29
Accountant I -Accountant Training	555	Hourly	21.0086	22.0590	23.1620	24.3201	25.5361	26.8129	27.4832	28.1703	28.8745	29.5964	30.3363
		Monthly	3,641.49	3,823.57	4,014.74	4,215.48	4,426.25	4,647.57	4,763.76	4,882.85	5,004.92	5,130.04	5,258.30
Accountant	559	Hourly	25.8944	27.1891	28.5486	29.9760	31.4748	33.0485	33.8748	34.7216	35.5897	36.4794	37.3914
		Monthly	4,488.36	4,712.78	4,948.42	5,195.84	5,455.63	5,728.41	5,871.62	6,018.42	6,168.88	6,323.10	6,481.18
Accounting Technician	535	Hourly	18.3170	19.2329	20.1945	21.2042	22.2644	23.3776	23.9621	24.5611	25.1752	25.8046	26.4497
		Monthly	3,174.95	3,333.69	3,500.38	3,675.40	3,859.17	4,052.13	4,153.43	4,257.26	4,363.70	4,472.79	4,584.61
Administrative Aide -Finance	570	Hourly	25.1565	26.4143	27.7350	29.1218	30.5779	32.1068	32.9094	33.7322	34.5755	35.4399	36.3259
		Monthly	4,360.46	4,578.48	4,807.41	5,047.78	5,300.17	5,565.17	5,704.30	5,846.91	5,993.08	6,142.91	6,296.48
Administrative Analyst I	663	Hourly	22.9040	24.0492	25.2517	26.5142	27.8400	29.2320	29.9628	30.7118	31.4796	32.2666	33.0733
		Monthly	3,970.03	4,168.53	4,376.95	4,595.80	4,825.59	5,066.87	5,193.54	5,323.38	5,456.47	5,592.88	5,732.70
Administrative Analyst II	664	Hourly	23.4639	24.6371	25.8689	27.1624	28.5205	29.9465	30.6952	31.4626	32.2492	33.0554	33.8818
		Monthly	4,067.08	4,270.43	4,483.95	4,708.15	4,943.56	5,190.73	5,320.50	5,453.52	5,589.85	5,729.60	5,872.84
Administrative Assistant - Finance	557	Hourly	24.3215	25.5376	26.8145	28.1552	29.5629	31.0411	31.8171	32.6125	33.4279	34.2635	35.1201
		Monthly	4,215.73	4,426.51	4,647.84	4,880.23	5,124.24	5,380.45	5,514.97	5,652.84	5,794.16	5,939.01	6,087.49
Administrative Assistant - HR	557	Hourly	24.3215	25.5376	26.8145	28.1552	29.5629	31.0411	31.8171	32.6125	33.4279	34.2635	35.1201
		Monthly	4,215.73	4,426.51	4,647.84	4,880.23	5,124.24	5,380.45	5,514.97	5,652.84	5,794.16	5,939.01	6,087.49
Administrative Asst - Public Relations	535	Hourly	18.3094	19.2249	20.1861	21.1954	22.2552	23.3679	23.9521	24.5510	25.1647	25.7938	26.4387
		Monthly	3,173.63	3,332.31	3,498.93	3,673.87	3,857.57	4,050.44	4,151.71	4,255.50	4,361.89	4,470.93	4,582.71
Administrative Assistant - RM	555	Hourly	21.0086	22.0590	23.1620	24.3201	25.5361	26.8129	27.4832	28.1703	28.8745	29.5964	30.3363
		Monthly	3,641.49	3,823.57	4,014.74	4,215.48	4,426.25	4,647.57	4,763.76	4,882.85	5,004.92	5,130.04	5,258.30
Administrative Clerk II	551	Hourly	14.4866	15.2109	15.9715	16.7701	17.6086	18.4890	18.9512	19.4250	19.9106	20.4084	20.9186
		Monthly	2,511.01	2,636.56	2,768.39	2,906.81	3,052.15	3,204.76	3,284.88	3,367.00	3,451.17	3,537.45	3,625.89
Admin Secretary Confidential	200	Hourly	15.7670	16.5554	17.3831	18.2523	19.1649	20.1231	20.6262	21.1419	21.6704	22.2122	22.7675
		Monthly	2,732.95	2,869.59	3,013.07	3,163.73	3,321.91	3,488.01	3,575.21	3,664.59	3,756.20	3,850.11	3,946.36
Collections Officer	520	Hourly	16.9376	17.7845	18.6737	19.6074	20.5878	21.6171	22.1576	22.7115	23.2793	23.8613	24.4578
		Monthly	2,935.85	3,082.64	3,236.78	3,398.61	3,568.54	3,746.97	3,840.65	3,936.66	4,035.08	4,135.96	4,239.35
Cultural Affairs Coordinator II	539	Hourly	15.0580	15.8109	16.6014	17.4315	18.3031	19.2182	19.6987	20.1912	20.6960	21.2133	21.7437
		Monthly	2,610.05	2,740.56	2,877.58	3,021.46	3,172.54	3,331.16	3,414.44	3,499.80	3,587.30	3,676.98	3,768.91
Deputy City Clerk	557	Hourly	24.3215	25.5376	26.8145	28.1552	29.5629	31.0411	31.8171	32.6125	33.4279	34.2635	35.1201
		Monthly	4,215.73	4,426.51	4,647.84	4,880.23	5,124.24	5,380.45	5,514.97	5,652.84	5,794.16	5,939.01	6,087.49
Executive Secretary	523	Hourly	18.1321	19.0387	19.9906	20.9902	22.0397	23.1417	23.7202	24.3132	24.9210	25.5441	26.1827
		Monthly	3,142.90	3,300.04	3,465.04	3,638.30	3,820.21	4,011.22	4,111.50	4,214.29	4,319.65	4,427.64	4,538.33
Human Resources	555	Hourly	21.0086	22.0590	23.1620	24.3201	25.5361	26.8129	27.4832	28.1703	28.8745	29.5964	30.3363

Salary Schedule for Confidential Group
Effective on July 1, 2013 to June 30, 2014

TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Assistant	555	Monthly	3,641.49	3,823.57	4,014.74	4,215.48	4,426.25	4,647.57	4,763.76	4,882.85	5,004.92	5,130.04	5,258.30
Information Systems Specialist	625	Hourly	22.6410	23.7731	24.9617	26.2098	27.5203	28.8963	29.6187	30.3592	31.1181	31.8961	32.6935
		Monthly	3,924.44	4,120.66	4,326.70	4,543.03	4,770.18	5,008.69	5,133.91	5,262.26	5,393.81	5,528.66	5,666.87
Information Systems Technician	535	Hourly	18.3170	19.2329	20.1945	21.2042	22.2644	23.3776	23.9621	24.5611	25.1752	25.8046	26.4497
		Monthly	3,174.95	3,333.69	3,500.38	3,675.40	3,859.17	4,052.13	4,153.43	4,257.26	4,363.70	4,472.79	4,584.61
Junior Accountant	555	Hourly	21.0086	22.0590	23.1620	24.3201	25.5361	26.8129	27.4832	28.1703	28.8745	29.5964	30.3363
		Monthly	3,641.49	3,823.57	4,014.74	4,215.48	4,426.25	4,647.57	4,763.76	4,882.85	5,004.92	5,130.04	5,258.30
Payroll Technician I	590	Hourly	21.2817	22.3458	23.4631	24.6362	25.8680	27.1614	27.8405	28.5365	29.2499	29.9811	30.7307
		Monthly	3,688.83	3,873.27	4,066.93	4,270.28	4,483.79	4,707.98	4,825.68	4,946.32	5,069.98	5,196.73	5,326.65
Payroll Technician II	591	Hourly	23.4098	24.5803	25.8093	27.0998	28.4548	29.8775	30.6244	31.3900	32.1748	32.9792	33.8036
		Monthly	4,057.70	4,260.58	4,473.61	4,697.29	4,932.16	5,178.77	5,308.24	5,440.94	5,576.96	5,716.39	5,859.30
Personnel Analyst	680	Hourly	26.8195	28.1605	29.5685	31.0469	32.5993	34.2292	35.0850	35.9621	36.8611	37.7827	38.7272
		Monthly	4,648.71	4,881.15	5,125.21	5,381.47	5,650.54	5,933.07	6,081.39	6,233.43	6,389.26	6,549.00	6,712.72
Secretary-Confidential	480	Hourly	13.7441	14.4313	15.1529	15.9105	16.7060	17.5413	17.9799	18.4294	18.8901	19.3624	19.8464
		Monthly	2,382.31	2,501.43	2,626.50	2,757.82	2,895.71	3,040.50	3,116.51	3,194.42	3,274.29	3,356.14	3,440.05
Senior Secretary -Police	508	Hourly	17.1250	17.9813	18.8803	19.8243	20.8155	21.8563	22.4027	22.9628	23.5369	24.1253	24.7284
		Monthly	2,968.33	3,116.75	3,272.59	3,436.22	3,608.03	3,788.43	3,883.14	3,980.22	4,079.72	4,181.72	4,286.26
Senior Bus Driver/ Transit Dispatcher	181	Hourly	14.2952	15.0100	15.7605	16.5485	17.3759	18.2447	18.7008	19.1683	19.6475	20.1387	20.6422
		Monthly	2,477.83	2,601.73	2,731.81	2,868.40	3,011.82	3,162.41	3,241.48	3,322.51	3,405.57	3,490.71	3,577.98
Systems Analyst	680	Hourly	26.8195	28.1605	29.5685	31.0469	32.5993	34.2292	35.0850	35.9621	36.8611	37.7827	38.7272
		Monthly	4,648.71	4,881.15	5,125.21	5,381.47	5,650.54	5,933.07	6,081.39	6,233.43	6,389.26	6,549.00	6,712.72
WIA Grant Program Coordinator	797	Hourly	10.0000	10.5000	11.0250	11.5763	12.1551	12.7628	13.0819	13.4089	13.7442	14.0878	14.4400
		Monthly	1,733.33	1,820.00	1,911.00	2,006.55	2,106.88	2,212.22	2,267.53	2,324.22	2,382.32	2,441.88	2,502.93

Most current compensation agreement for this group expired on July 01, 2011

Salary Schedule for PEAR for FY 2013-2014

Effective on July 1, 2013 to June 30, 2014

Corrected 6/18/2014

JOB TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Animal Control Officer	772	Hourly	15.2877	16.0521	16.8547	17.6974	18.5823	19.5114	19.9992	20.4992	21.0117	21.5369
		Monthly	2,649.87	2,782.36	2,921.48	3,067.55	3,220.93	3,381.98	3,466.53	3,553.19	3,642.02	3,733.07
Animal Control Supervisor	802	Hourly	17.6944	18.5791	19.5081	20.4835	21.5077	22.5830	23.1476	23.7263	24.3195	24.9274
		Monthly	3,067.03	3,220.38	3,381.40	3,550.47	3,727.99	3,914.39	4,012.25	4,112.56	4,215.37	4,320.76
Police Dispatch	816	Hourly	18.6778	19.6117	20.5923	21.6219	22.7030	23.8381	24.4341	25.0449	25.6710	26.3128
		Monthly	3,237.48	3,399.36	3,569.32	3,747.79	3,935.18	4,131.94	4,235.24	4,341.12	4,449.65	4,560.89
Kennel Attendant	762	Hourly	12.8069	13.4472	14.1196	14.8256	15.5669	16.3452	16.7538	17.1727	17.6020	18.0421
		Monthly	2,219.86	2,330.86	2,447.40	2,569.77	2,698.26	2,833.17	2,904.00	2,976.60	3,051.01	3,127.29
Property Evidence Clerk	151	Hourly	13.8579	14.5508	15.2784	16.0423	16.8444	17.6825	18.1288	18.5820	19.0465	19.5227
		Monthly	2,402.04	2,522.14	2,648.25	2,780.66	2,919.69	3,064.97	3,142.32	3,220.88	3,301.40	3,383.93
Police Officer	837	Hourly	24.4324	25.6540	26.9367	28.2835	29.6977	31.1826				
		Monthly	4,234.95	4,446.69	4,669.03	4,902.48	5,147.60	5,404.98				
Police Sergeant	867	Hourly	33.0630	34.7161	36.4520	38.2746						
		Monthly	5,730.92	6,017.47	6,318.34	6,634.26						

Notes: Police Officer steps were compressed to 6 steps while Police Sergeant steps were compressed to four

Salary Schedule for UFCW Local 8 for FY 2013-2014

Effective on July 1, 2013 to June 30, 2014

Corrected 6/18/2014

TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12**
Code Enforcement Officer	221	Hourly	17.5373	18.4141	19.3348	20.3016	21.3166	22.3825	22.9420	23.5156	24.1035	24.7061	25.3237	25.9568
		Monthly	3,039.79	3,191.78	3,351.37	3,518.94	3,694.88	3,879.63	3,976.62	4,076.03	4,177.94	4,282.38	4,389.44	4,499.18
Community Dev Technician	201	Hourly	16.3247	17.1409	17.9980	18.8979	19.8428	20.8349	21.3558	21.8897	22.4369	22.9978	23.5728	24.1621
		Monthly	2,829.61	2,971.09	3,119.65	3,275.63	3,439.41	3,611.38	3,701.67	3,794.21	3,889.07	3,986.29	4,085.95	4,188.10
Cultural Affairs Coordinator I	538	Hourly	14.0728	14.7764	15.5153	16.2910	17.1056	17.9609	18.4099	18.8701	19.3419	19.8254	20.3211	20.8291
		Monthly	2,439.29	2,561.25	2,689.31	2,823.78	2,964.97	3,113.22	3,191.05	3,270.82	3,352.59	3,436.41	3,522.32	3,610.38
Transit Driver	140	Hourly	11.8866	12.4810	13.1050	13.7603	14.4483	15.1707	15.5499	15.9387	16.3372	16.7456	17.1642	17.5933
		Monthly	2,060.35	2,163.37	2,271.53	2,385.11	2,504.37	2,629.58	2,695.32	2,762.71	2,831.78	2,902.57	2,975.13	3,049.51
Engineer I	280	Hourly	24.6326	25.8642	27.1574	28.5153	29.9410	31.4381	32.2240	33.0296	33.8554	34.7018	35.5693	36.4585
		Monthly	4,269.64	4,483.12	4,707.28	4,942.64	5,189.78	5,449.27	5,585.50	5,725.14	5,868.26	6,014.97	6,165.34	6,319.48
Engineer II	285	Hourly	28.3931	29.8128	31.3034	32.8686	34.5120	36.2377	37.1436	38.0722	39.0240	39.9996	40.9996	42.0246
		Monthly	4,921.48	5,167.55	5,425.93	5,697.23	5,982.09	6,281.19	6,438.22	6,599.18	6,764.16	6,933.26	7,106.59	7,284.26
Engineer III	295	Hourly	29.7478	31.2352	32.7970	34.4368	36.1586	37.9666	38.9157	39.8886	40.8858	41.9080	42.9557	44.0296
		Monthly	5,156.29	5,414.10	5,684.81	5,969.05	6,267.50	6,580.87	6,745.39	6,914.03	7,086.88	7,264.05	7,445.65	7,631.79
Engineering Technician III	242	Hourly	25.9412	27.2383	28.6002	30.0302	31.5317	33.1083	33.9360	34.7844	35.6540	36.5454	37.4590	38.3955
		Monthly	4,496.48	4,721.30	4,957.37	5,205.24	5,465.50	5,738.78	5,882.24	6,029.30	6,180.03	6,334.53	6,492.90	6,655.22
Equipment Operator	200	Hourly	16.3247	17.1409	17.9980	18.8979	19.8428	20.8349	21.3558	21.8897	22.4369	22.9978	23.5728	24.1621
		Monthly	2,829.61	2,971.09	3,119.65	3,275.63	3,439.41	3,611.38	3,701.67	3,794.21	3,889.07	3,986.29	4,085.95	4,188.10
Fleet Mechanic I	243	Hourly	18.7976	19.7375	20.7243	21.7606	22.8486	23.9910	24.5908	25.2056	25.8357	26.4816	27.1436	27.8222
		Monthly	3,258.25	3,421.16	3,592.22	3,771.83	3,960.42	4,158.44	4,262.40	4,368.97	4,478.19	4,590.14	4,704.90	4,822.52
Fleet Mechanic II	245	Hourly	20.8285	21.8699	22.9634	24.1116	25.3171	26.5830	27.2476	27.9288	28.6270	29.3427	30.0762	30.8281
		Monthly	3,610.27	3,790.78	3,980.32	4,179.34	4,388.30	4,607.72	4,722.91	4,840.99	4,962.01	5,086.06	5,213.21	5,343.54
Fleet Mechanic III	250	Hourly	21.3481	22.4155	23.5363	24.7131	25.9488	27.2462	27.9274	28.6256	29.3412	30.0747	30.8266	31.5973
		Monthly	3,700.34	3,885.36	4,079.63	4,283.61	4,497.79	4,722.68	4,840.75	4,961.77	5,085.81	5,212.96	5,343.28	5,476.86
Garage Foreman	250	Hourly	21.3481	22.4155	23.5363	24.7131	25.9488	27.2462	27.9274	28.6256	29.3412	30.0747	30.8266	31.5973
		Monthly	3,700.34	3,885.36	4,079.63	4,283.61	4,497.79	4,722.68	4,840.75	4,961.77	5,085.81	5,212.96	5,343.28	5,476.86
Maintenance Worker I	150	Hourly	12.7886	13.4280	14.0994	14.8044	15.5446	16.3218	16.7299	17.1481	17.5768	18.0162	18.4666	18.9283
		Monthly	2,216.69	2,327.52	2,443.90	2,566.09	2,694.40	2,829.12	2,899.84	2,972.34	3,046.65	3,122.81	3,200.89	3,280.91
Maintenance Worker II	170	Hourly	14.0967	14.8015	15.5416	16.3187	17.1346	17.9914	18.4411	18.9022	19.3747	19.8591	20.3556	20.8645
		Monthly	2,443.43	2,565.60	2,693.88	2,828.57	2,970.00	3,118.50	3,196.47	3,276.38	3,358.29	3,442.24	3,528.30	3,616.51
Maintenance Worker III	183	Hourly	15.5362	16.3131	17.1287	17.9851	18.8844	19.8286	20.3243	20.8324	21.3532	21.8871	22.4343	22.9951
		Monthly	2,692.95	2,827.60	2,968.98	3,117.42	3,273.30	3,436.96	3,522.88	3,610.96	3,701.23	3,793.76	3,888.60	3,985.82
Office Assistant I	130	Hourly	10.9369	11.4837	12.0579	12.6608	13.2939	13.9586	14.3075	14.6652	15.0318	15.4076	15.7928	16.1876
		Monthly	1,895.73	1,990.51	2,090.04	2,194.54	2,304.27	2,419.48	2,479.97	2,541.97	2,605.52	2,670.66	2,737.42	2,805.86
Office Assistant II	150	Hourly	12.7886	13.4280	14.0994	14.8044	15.5446	16.3218	16.7299	17.1481	17.5768	18.0162	18.4666	18.9283
		Monthly	2,216.69	2,327.52	2,443.90	2,566.09	2,694.40	2,829.12	2,899.84	2,972.34	3,046.65	3,122.81	3,200.89	3,280.91
Planning Technician I	200	Hourly	16.3247	17.1409	17.9980	18.8979	19.8428	20.8349	21.3558	21.8897	22.4369	22.9978	23.5728	24.1621
		Monthly	2,829.61	2,971.09	3,119.65	3,275.63	3,439.41	3,611.38	3,701.67	3,794.21	3,889.07	3,986.29	4,085.95	4,188.10
Planning Technician II	265	Hourly	22.4173	23.5382	24.7151	25.9509	27.2484	28.6108	29.3261	30.0593	30.8107	31.5810	32.3705	33.1798
		Monthly	3,885.67	4,079.96	4,283.95	4,498.15	4,723.06	4,959.21	5,083.19	5,210.27	5,340.53	5,474.04	5,610.89	5,751.17
Police Clerk I	130	Hourly	10.9369	11.4837	12.0579	12.6608	13.2939	13.9586	14.3075	14.6652	15.0318	15.4076	15.7928	16.1876
		Monthly	1,895.73	1,990.51	2,090.04	2,194.54	2,304.27	2,419.48	2,479.97	2,541.97	2,605.52	2,670.66	2,737.42	2,805.86

Salary Schedule for UFCW Local 8 for FY 2013-2014

Effective on July 1, 2013 to June 30, 2014

Corrected 6/18/2014

TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12**
Police Clerk II	150	Hourly	12.7886	13.4280	14.0994	14.8044	15.5446	16.3218	16.7299	17.1481	17.5768	18.0162	18.4666	18.9283
		Monthly	2,216.69	2,327.52	2,443.90	2,566.09	2,694.40	2,829.12	2,899.84	2,972.34	3,046.65	3,122.81	3,200.89	3,280.91
Secretary	180	Hourly	14.3715	15.0900	15.8445	16.6368	17.4686	18.3420	18.8006	19.2706	19.7524	20.2462	20.7523	21.2711
		Monthly	2,491.05	2,615.61	2,746.39	2,883.71	3,027.89	3,179.29	3,258.77	3,340.24	3,423.74	3,509.34	3,597.07	3,687.00
Wastewater Operator I	195	Hourly	15.9245	16.7207	17.5568	18.4346	19.3563	20.3241	20.8322	21.3530	21.8869	22.4340	22.9949	23.5698
		Monthly	2,760.25	2,898.26	3,043.17	3,195.33	3,355.10	3,522.85	3,610.92	3,701.20	3,793.72	3,888.57	3,985.78	4,085.43
Wastewater Operator II	215	Hourly	17.5611	18.4392	19.3612	20.3292	21.3457	22.4130	22.9733	23.5476	24.1363	24.7397	25.3582	25.9922
		Monthly	3,043.93	3,196.13	3,355.93	3,523.73	3,699.92	3,884.91	3,982.04	4,081.59	4,183.63	4,288.22	4,395.42	4,505.31
Wastewater Operator III	270	Hourly	22.2859	23.4002	24.5702	25.7988	27.0887	28.4431	29.1542	29.8831	30.6301	31.3959	32.1808	32.9853
		Monthly	3,862.89	4,056.04	4,258.84	4,471.78	4,695.37	4,930.14	5,053.39	5,179.73	5,309.22	5,441.95	5,578.00	5,717.45
Wastewater Trainee	175	Hourly	12.2271	12.8385	13.4804	14.2952	14.8621	15.6052	15.9953	16.3952	16.8051	17.2252	17.6559	18.0973
		Monthly	2,119.36	2,225.33	2,336.60	2,477.83	2,576.10	2,704.90	2,772.53	2,841.84	2,912.89	2,985.71	3,060.35	3,136.86

** To be eligible in this step, the employee must be employed by the City for over 15 years.