

RESOLUTION NO. 14-50

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
RIDGECREST APPROVING THE ATTACHED SALARY SCHEDULES
FOR EMPLOYEE CLASSIFICATIONS**

WHEREAS, Title 2, Section 570.5 of the California Code of Regulations requires the City of Ridgecrest Salary Schedule be approved by the governing body in accordance with the requirement of the applicable public meeting laws; and,

WHEREAS, an updated Salary Schedule will be submitted to Council each fiscal year; and,

WHEREAS, the Salary Schedule identifies all the positions established and approved by the City Council and will be accessible for public review through the City of Ridgecrest internet website; and,

WHEREAS, the Salary Schedule shows the grade/step salary pay for all City of Ridgecrest approved and established job positions; and,

WHEREAS, the Salary Schedule has been updated based on allowed cost of living increases if there is any stated on the approved Memorandum of Understanding of the respective bargaining groups.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Ridgecrest hereby adopts the attached 7 pages of Salary Schedules as required by Title 2, Section 570.5 of the California Code of Regulations.

APPROVED AND ADOPTED, this 21st day of May 2014 by the following vote:

AYES: Mayor Clark, Council Members Holloway, Sanders, Acton

NOES: None

ABSENT: Council Member Morgan

ABSTAIN: None


Daniel O. Clark, Mayor

ATTEST:


Ricca Charlton
Deputy City Clerk

Salary Schedule for Management (Department Heads) & City Council
Effective on July 1, 2013 to June 30, 2014

JOB TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
City Council	1	Monthly	774.00									
City Manager	999	Hourly	38.02	41.07	44.35	47.90	51.73	55.87	60.34	65.17	70.38	76.01
		Monthly	6,590.72	7,117.98	7,687.42	8,302.41	8,966.61	9,683.93	10,458.65	11,295.34	12,198.97	13,174.88
City Clerk	950	Hourly	31.42	33.94	36.65	39.59	42.75	45.83	49.50	53.46	57.74	62.82
		Monthly	5,446.86	5,882.61	6,353.22	6,861.48	7,410.39	7,944.25	8,579.79	9,266.17	10,007.46	10,888.31
Chief of Police	950	Hourly	31.42	33.94	36.65	39.59	42.75	46.17	49.87	53.86	58.16	62.82
		Monthly	5,446.86	5,882.61	6,353.22	6,861.48	7,410.39	8,003.23	8,643.48	9,334.96	10,081.76	10,888.31
Director of Community Dev	950	Hourly	31.42	33.94	36.65	39.59	42.75	45.83	49.50	53.46	57.74	62.82
		Monthly	5,446.86	5,882.61	6,353.22	6,861.48	7,410.39	7,944.25	8,579.79	9,266.17	10,007.46	10,888.31
Director of Parks and Recreation	950	Hourly	31.42	33.94	36.65	39.59	42.75	46.17	49.87	53.86	58.16	62.82
		Monthly	5,446.86	5,882.61	6,353.22	6,861.48	7,410.39	8,003.23	8,643.48	9,334.96	10,081.76	10,888.31
Director of Public Works	950	Hourly	31.42	33.94	36.65	39.59	42.75	46.17	49.87	53.86	58.16	62.82
		Monthly	5,446.86	5,882.61	6,353.22	6,861.48	7,410.39	8,003.23	8,643.48	9,334.96	10,081.76	10,888.31

Each department head has his/her own employment contract.

Salary Schedule for Mid-Management for FY 2013-2014

Effective on July 1, 2013 to June 30, 2014

JOB TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Accounting Manager	635	Hourly	31.40	32.97	34.62	36.35	38.17	40.08	41.08	42.11	43.16	44.24	45.35
		Monthly	5,443.22	5,715.38	6,001.15	6,301.21	6,616.27	6,947.08	7,120.76	7,298.78	7,481.25	7,668.28	7,859.99
Administrative Analyst III	665	Hourly	28.96	30.41	31.93	33.53	35.21	36.97	37.89	38.84	39.81	40.80	41.82
		Monthly	5,020.37	5,271.39	5,534.96	5,811.71	6,102.30	6,407.41	6,567.60	6,731.79	6,900.08	7,072.58	7,249.40
Assistant Finance Director	636	Hourly	34.62	36.35	38.17	40.08	42.08	44.19	45.29	46.42	47.59	48.77	49.99
		Monthly	6,001.16	6,301.22	6,616.28	6,947.10	7,294.45	7,659.17	7,850.65	8,046.92	8,248.09	8,454.30	8,665.65
Chief Plant Operator	593	Hourly	25.29	26.55	27.88	29.27	30.74	32.27	33.08	33.91	34.75	35.62	36.51
		Monthly	4,383.01	4,602.16	4,832.27	5,073.88	5,327.58	5,593.96	5,733.80	5,877.15	6,024.08	6,174.68	6,329.05
City Clerk	905	Hourly	37.91	39.81	41.80	43.89	46.08	48.39	49.60	50.84	52.11	53.41	54.74
		Monthly	6,571.34	6,899.91	7,244.91	7,607.15	7,987.51	8,386.89	8,596.56	8,811.47	9,031.76	9,257.55	9,488.99
City Engineer	653	Hourly	33.88	35.58	37.36	39.23	41.19	43.25	44.33	45.44	46.57	47.74	48.93
		Monthly	5,873.33	6,167.00	6,475.35	6,799.11	7,139.07	7,496.02	7,683.42	7,875.51	8,072.40	8,274.21	8,481.06
City Planner	653	Hourly	33.88	35.58	37.36	39.23	41.19	43.25	44.33	45.44	46.57	47.74	48.93
		Monthly	5,873.33	6,167.00	6,475.35	6,799.11	7,139.07	7,496.02	7,683.42	7,875.51	8,072.40	8,274.21	8,481.06
Economic Dev. Project Manager	630	Hourly	30.54	32.07	33.68	35.36	37.13	38.98	39.96	40.96	41.98	43.03	44.11
		Monthly	5,294.35	5,559.06	5,837.02	6,128.87	6,435.31	6,757.08	6,926.00	7,099.15	7,276.63	7,458.55	7,645.01
Information Systems Manager	653	Hourly	33.88	35.58	37.36	39.23	41.19	43.25	44.33	45.44	46.57	47.74	48.93
		Monthly	5,873.33	6,167.00	6,475.35	6,799.11	7,139.07	7,496.02	7,683.42	7,875.51	8,072.40	8,274.21	8,481.06
Parks Maintenance Supervisor	598	Hourly	25.89	27.19	28.55	29.98	31.47	33.05	33.87	34.72	35.59	36.48	37.39
		Monthly	4,488.35	4,712.76	4,948.40	5,195.82	5,455.61	5,728.39	5,871.60	6,018.39	6,168.85	6,323.07	6,481.15
Police Captain	877	Hourly	33.88	35.57	37.35	39.22	41.18	43.24	44.33	45.43	46.57	47.73	48.92
		Monthly	5,872.34	6,165.96	6,474.26	6,797.97	7,137.87	7,494.78	7,683.16	7,874.52	8,071.49	8,273.28	8,480.11
Public Works Maint. Coordinator	220	Hourly	20.72	21.75	22.84	23.98	25.18	26.44	27.10	27.78	28.47	29.18	29.91
		Monthly	3,590.65	3,770.18	3,958.69	4,156.63	4,364.46	4,582.68	4,697.25	4,814.68	4,935.05	5,058.42	5,184.89
Public Works Supervisor	598	Hourly	25.89	27.19	28.55	29.98	31.47	33.05	33.87	34.72	35.59	36.48	37.39
		Monthly	4,488.35	4,712.76	4,948.40	5,195.82	5,455.61	5,728.39	5,871.60	6,018.39	6,168.85	6,323.07	6,481.15
Recreation Supervisor	598	Hourly	25.89	27.19	28.55	29.98	31.47	33.05	33.87	34.72	35.59	36.48	37.39
		Monthly	4,488.35	4,712.76	4,948.40	5,195.82	5,455.61	5,728.39	5,871.60	6,018.39	6,168.85	6,323.07	6,481.15
Transit Services Coordinator	667	Hourly	33.31	34.97	36.72	38.56	40.49	42.51	43.57	44.66	45.78	46.92	48.10
		Monthly	5,773.44	6,062.11	6,365.22	6,683.48	7,017.65	7,368.53	7,552.75	7,741.57	7,935.10	8,133.48	8,336.82
Transit Supervisor	555	Hourly	21.01	22.06	23.16	24.32	25.54	26.81	27.48	28.17	28.87	29.60	30.34
		Monthly	3,641.49	3,823.57	4,014.74	4,215.48	4,426.25	4,647.57	4,763.76	4,882.85	5,004.92	5,130.04	5,258.30
Assistant PW Dir/ City Engineer	660	Hourly	40.09	42.09	44.20	46.41	48.73	51.17	52.45	53.76	55.10	56.48	57.89
		Monthly	6,948.92	7,296.36	7,661.18	8,044.24	8,446.45	8,868.77	9,090.49	9,317.76	9,550.70	9,789.47	10,034.20

Most current compensation agreement for this group expired on July 01, 2011

Salary Schedule for Confidential Group

Effective on July 1, 2013 to June 30, 2014

TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Account Clerk I	467	Hourly	11.87	12.46	13.09	13.74	14.43	15.15	15.53	15.91	16.31	16.72	17.14
		Monthly	2,057.26	2,160.12	2,268.13	2,381.53	2,500.61	2,625.64	2,691.28	2,758.56	2,827.53	2,898.22	2,970.67
Account Clerk II	468	Hourly	13.65	14.33	15.05	15.80	16.59	17.42	17.86	18.30	18.76	19.23	19.71
		Monthly	2,365.86	2,484.15	2,608.36	2,738.78	2,875.72	3,019.51	3,094.99	3,172.37	3,251.68	3,332.97	3,416.29
Accountant I -Accountant Training	555	Hourly	21.01	22.06	23.16	24.32	25.54	26.81	27.48	28.17	28.87	29.60	30.34
		Monthly	3,641.49	3,823.57	4,014.74	4,215.48	4,426.25	4,647.57	4,763.76	4,882.85	5,004.92	5,130.04	5,258.30
Accountant	559	Hourly	25.89	27.19	28.55	29.98	31.47	33.05	33.87	34.72	35.59	36.48	37.39
		Monthly	4,488.36	4,712.78	4,948.42	5,195.84	5,455.63	5,728.41	5,871.62	6,018.42	6,168.88	6,323.10	6,481.18
Accounting Technician	535	Hourly	18.32	19.23	20.19	21.20	22.26	23.38	23.96	24.56	25.18	25.80	26.45
		Monthly	3,174.95	3,333.69	3,500.38	3,675.40	3,859.17	4,052.13	4,153.43	4,257.26	4,363.70	4,472.79	4,584.61
Administrative Aide -Finance	570	Hourly	25.16	26.41	27.74	29.12	30.58	32.11	32.91	33.73	34.58	35.44	36.33
		Monthly	4,360.46	4,578.48	4,807.41	5,047.78	5,300.17	5,565.17	5,704.30	5,846.91	5,993.08	6,142.91	6,296.48
Administrative Analyst I	663	Hourly	22.90	24.05	25.25	26.51	27.84	29.23	29.96	30.71	31.48	32.27	33.07
		Monthly	3,970.03	4,168.53	4,376.95	4,595.80	4,825.59	5,066.87	5,193.54	5,323.38	5,456.47	5,592.88	5,732.70
Administrative Analyst II	664	Hourly	23.46	24.64	25.87	27.16	28.52	29.95	30.70	31.46	32.25	33.06	33.88
		Monthly	4,067.08	4,270.43	4,483.95	4,708.15	4,943.56	5,190.73	5,320.50	5,453.52	5,589.85	5,729.60	5,872.84
Administrative Assistant - Finance	557	Hourly	24.32	25.54	26.81	28.16	29.56	31.04	31.82	32.61	33.43	34.26	35.12
		Monthly	4,215.73	4,426.51	4,647.84	4,880.23	5,124.24	5,380.45	5,514.97	5,652.84	5,794.16	5,939.01	6,087.49
Administrative Assistant - HR	557	Hourly	24.32	25.54	26.81	28.16	29.56	31.04	31.82	32.61	33.43	34.26	35.12
		Monthly	4,215.73	4,426.51	4,647.84	4,880.23	5,124.24	5,380.45	5,514.97	5,652.84	5,794.16	5,939.01	6,087.49
Administrative Asst - Public Relations	535	Hourly	18.31	19.22	20.19	21.20	22.26	23.37	23.95	24.55	25.16	25.79	26.44
		Monthly	3,173.63	3,332.31	3,498.93	3,673.87	3,857.57	4,050.44	4,151.71	4,255.50	4,361.89	4,470.93	4,582.71
Administrative Assistant - RM	555	Hourly	21.01	22.06	23.16	24.32	25.54	26.81	27.48	28.17	28.87	29.60	30.34
		Monthly	3,641.49	3,823.57	4,014.74	4,215.48	4,426.25	4,647.57	4,763.76	4,882.85	5,004.92	5,130.04	5,258.30
Administrative Clerk II	551	Hourly	14.49	15.21	15.97	16.77	17.61	18.49	18.95	19.42	19.91	20.41	20.92
		Monthly	2,511.01	2,636.56	2,768.39	2,906.81	3,052.15	3,204.76	3,284.88	3,367.00	3,451.17	3,537.45	3,625.89
Admin Secretary Confidential	200	Hourly	15.77	16.56	17.38	18.25	19.16	20.12	20.63	21.14	21.67	22.21	22.77
		Monthly	2,732.95	2,869.59	3,013.07	3,163.73	3,321.91	3,488.01	3,575.21	3,664.59	3,756.20	3,850.11	3,946.36
Collections Officer	520	Hourly	16.94	17.78	18.67	19.61	20.59	21.62	22.16	22.71	23.28	23.86	24.46
		Monthly	2,935.85	3,082.64	3,236.78	3,398.61	3,568.54	3,746.97	3,840.65	3,936.66	4,035.08	4,135.96	4,239.35
Cultural Affairs Coordinator II	539	Hourly	15.06	15.81	16.60	17.43	18.30	19.22	19.70	20.19	20.70	21.21	21.74
		Monthly	2,610.05	2,740.56	2,877.58	3,021.46	3,172.54	3,331.16	3,414.44	3,499.80	3,587.30	3,676.98	3,768.91
Deputy City Clerk	557	Hourly	24.32	25.54	26.81	28.16	29.56	31.04	31.82	32.61	33.43	34.26	35.12
		Monthly	4,215.73	4,426.51	4,647.84	4,880.23	5,124.24	5,380.45	5,514.97	5,652.84	5,794.16	5,939.01	6,087.49
Executive Secretary	523	Hourly	18.13	19.04	19.99	20.99	22.04	23.14	23.72	24.31	24.92	25.54	26.18
		Monthly	3,142.90	3,300.04	3,465.04	3,638.30	3,820.21	4,011.22	4,111.50	4,214.29	4,319.65	4,427.64	4,538.33

Salary Schedule for Confidential Group

Effective on July 1, 2013 to June 30, 2014

TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Human Resources Assistant	555	Hourly	21.01	22.06	23.16	24.32	25.54	26.81	27.48	28.17	28.87	29.60	30.34
		Monthly	3,641.49	3,823.57	4,014.74	4,215.48	4,426.25	4,647.57	4,763.76	4,882.85	5,004.92	5,130.04	5,258.30
Information Systems Specialist	625	Hourly	22.64	23.77	24.96	26.21	27.52	28.90	29.62	30.36	31.12	31.90	32.69
		Monthly	3,924.44	4,120.66	4,326.70	4,543.03	4,770.18	5,008.69	5,133.91	5,262.26	5,393.81	5,528.66	5,666.87
Information Systems Technician	535	Hourly	18.32	19.23	20.19	21.20	22.26	23.38	23.96	24.56	25.18	25.80	26.45
		Monthly	3,174.95	3,333.69	3,500.38	3,675.40	3,859.17	4,052.13	4,153.43	4,257.26	4,363.70	4,472.79	4,584.61
Junior Accountant	555	Hourly	21.01	22.06	23.16	24.32	25.54	26.81	27.48	28.17	28.87	29.60	30.34
		Monthly	3,641.49	3,823.57	4,014.74	4,215.48	4,426.25	4,647.57	4,763.76	4,882.85	5,004.92	5,130.04	5,258.30
Payroll Technician I	590	Hourly	21.28	22.35	23.46	24.64	25.87	27.16	27.84	28.54	29.25	29.98	30.73
		Monthly	3,688.83	3,873.27	4,066.93	4,270.28	4,483.79	4,707.98	4,825.68	4,946.32	5,069.98	5,196.73	5,326.65
Payroll Technician II	591	Hourly	23.41	24.58	25.81	27.10	28.45	29.88	30.62	31.39	32.17	32.98	33.80
		Monthly	4,057.70	4,260.58	4,473.61	4,697.29	4,932.16	5,178.77	5,308.24	5,440.94	5,576.96	5,716.39	5,859.30
Personnel Analyst	680	Hourly	26.82	28.16	29.57	31.05	32.60	34.23	35.08	35.96	36.86	37.78	38.73
		Monthly	4,648.71	4,881.15	5,125.21	5,381.47	5,650.54	5,933.07	6,081.39	6,233.43	6,389.26	6,549.00	6,712.72
Secretary-Confidential	480	Hourly	13.74	14.43	15.15	15.91	16.71	17.54	17.98	18.43	18.89	19.36	19.85
		Monthly	2,382.31	2,501.43	2,626.50	2,757.82	2,895.71	3,040.50	3,116.51	3,194.42	3,274.29	3,356.14	3,440.05
Senior Secretary -Police	508	Hourly	17.13	17.98	18.88	19.82	20.82	21.86	22.40	22.96	23.54	24.13	24.73
		Monthly	2,968.33	3,116.75	3,272.59	3,436.22	3,608.03	3,788.43	3,883.14	3,980.22	4,079.72	4,181.72	4,286.26
Senior Bus Driver/ Transit Dispatcher	181	Hourly	14.30	15.01	15.76	16.55	17.38	18.24	18.70	19.17	19.65	20.14	20.64
		Monthly	2,477.83	2,601.73	2,731.81	2,868.40	3,011.82	3,162.41	3,241.48	3,322.51	3,405.57	3,490.71	3,577.98
Systems Analyst	680	Hourly	26.82	28.16	29.57	31.05	32.60	34.23	35.08	35.96	36.86	37.78	38.73
		Monthly	4,648.71	4,881.15	5,125.21	5,381.47	5,650.54	5,933.07	6,081.39	6,233.43	6,389.26	6,549.00	6,712.72
WIA Grant Program Coordinator	797	Hourly	10.00	10.50	11.03	11.58	12.16	12.76	13.08	13.41	13.74	14.09	14.44
		Monthly	1,733.33	1,820.00	1,911.00	2,006.55	2,106.88	2,212.22	2,267.53	2,324.22	2,382.32	2,441.88	2,502.93

Most current compensation agreement for this group expired on July 01, 2011

Salary Schedule for PEAR for FY 2013-2014

Effective on July 1, 2013 to June 30, 2014

JOB TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Animal Control Officer	772	Hourly	13.63	14.31	15.03	15.78	16.57	17.40	17.83	18.28	18.74	19.21
		Monthly	2,363.00	2,481.15	2,605.21	2,735.47	2,872.24	3,015.85	3,091.25	3,168.53	3,247.74	3,328.94
Animal Control Supervisor	802	Hourly	15.78	16.57	17.40	18.27	19.18	20.14	20.64	21.16	21.69	22.23
		Monthly	2,735.00	2,871.75	3,015.34	3,166.10	3,324.41	3,490.63	3,577.90	3,667.34	3,759.03	3,853.00
Police Dispatch	816	Hourly	16.66	17.49	18.36	19.28	20.25	21.26	21.79	22.33	22.89	23.46
		Monthly	2,887.00	3,031.35	3,182.92	3,342.06	3,509.17	3,684.62	3,776.74	3,871.16	3,967.94	4,067.14
Kennel Attendant	762	Hourly	11.42	11.99	12.59	13.22	13.88	14.58	14.94	15.32	15.70	16.09
		Monthly	1,980.00	2,079.00	2,182.95	2,292.10	2,406.70	2,527.04	2,590.21	2,654.97	2,721.34	2,789.38
Property Evidence Clerk	151	Hourly	12.36	12.98	13.62	14.31	15.02	15.77	16.17	16.57	16.98	17.41
		Monthly	2,142.00	2,249.10	2,361.56	2,479.63	2,603.61	2,733.80	2,802.14	2,872.19	2,944.00	3,017.60
Police Officer	837	Hourly	22.31	23.43	24.60	25.83	27.12	28.47				
		Monthly	3,867.00	4,060.35	4,263.37	4,476.54	4,700.36	4,935.38				
Police Sergeant	867	Hourly	30.19	31.70	33.28	34.95						
		Monthly	5,233.00	5,494.65	5,769.38	6,057.85						

Notes: Police Officer steps were compressed to 6 steps while Police Sergeant steps were compressed to four

Salary Schedule for UFCW Local 8 for FY 2013-2014

Effective on July 1, 2013 to June 30, 2014

TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12**
Code Enforcement Officer	221	Hourly	16.94	17.79	18.67	19.61	20.59	21.62	22.16	22.71	23.28	23.86	24.46	25.07
		Monthly	2,936.00	3,082.80	3,236.94	3,398.79	3,568.73	3,747.16	3,840.84	3,936.86	4,035.28	4,136.17	4,239.57	4,345.56
Community Dev Technician	201	Hourly	15.77	16.56	17.38	18.25	19.17	20.12	20.63	21.14	21.67	22.21	22.77	23.34
		Monthly	2,733.00	2,869.65	3,013.13	3,163.79	3,321.98	3,488.08	3,575.28	3,664.66	3,756.28	3,850.18	3,946.44	4,045.10
Cultural Affairs Coordinator I	538	Hourly	13.59	14.27	14.99	15.73	16.52	17.35	17.78	18.23	18.68	19.15	19.63	20.12
		Monthly	2,356.00	2,473.80	2,597.49	2,727.36	2,863.73	3,006.92	3,082.09	3,159.14	3,238.12	3,319.08	3,402.05	3,487.10
Transit Driver	140	Hourly	11.48	12.05	12.66	13.29	13.95	14.65	15.02	15.39	15.78	16.17	16.58	16.99
		Monthly	1,990.00	2,089.50	2,193.98	2,303.67	2,418.86	2,539.80	2,603.30	2,668.38	2,735.09	2,803.46	2,873.55	2,945.39
Engineer I	280	Hourly	23.79	24.98	26.23	27.54	28.92	30.36	31.12	31.90	32.70	33.52	34.35	35.21
		Monthly	4,123.86	4,330.05	4,546.56	4,773.88	5,012.58	5,263.21	5,394.79	5,529.66	5,667.90	5,809.60	5,954.84	6,103.71
Engineer II	285	Hourly	27.42	28.79	30.23	31.75	33.33	35.00	35.88	36.77	37.69	38.63	39.60	40.59
		Monthly	4,753.44	4,991.11	5,240.67	5,502.70	5,777.84	6,066.73	6,218.40	6,373.86	6,533.20	6,696.53	6,863.95	7,035.54
Engineer III	295	Hourly	28.73	30.17	31.68	33.26	34.92	36.67	37.59	38.53	39.49	40.48	41.49	42.53
		Monthly	4,980.23	5,229.24	5,490.70	5,765.24	6,053.50	6,356.18	6,515.08	6,677.96	6,844.91	7,016.03	7,191.43	7,371.22
Engineering Technician III	242	Hourly	24.47	25.69	26.98	28.32	29.74	31.23	32.01	32.81	33.63	34.47	35.33	36.21
		Monthly	4,241.00	4,453.05	4,675.70	4,909.49	5,154.96	5,412.71	5,548.03	5,686.73	5,828.90	5,974.62	6,123.98	6,277.08
Equipment Operator	200	Hourly	15.77	16.56	17.38	18.25	19.17	20.12	20.63	21.14	21.67	22.21	22.77	23.34
		Monthly	2,733.00	2,869.65	3,013.13	3,163.79	3,321.98	3,488.08	3,575.28	3,664.66	3,756.28	3,850.18	3,946.44	4,045.10
Fleet Mechanic I	243	Hourly	18.16	19.06	20.02	21.02	22.07	23.17	23.75	24.34	24.95	25.58	26.22	26.87
		Monthly	3,147.00	3,304.35	3,469.57	3,643.05	3,825.20	4,016.46	4,116.87	4,219.79	4,325.29	4,433.42	4,544.25	4,657.86
Fleet Mechanic II	245	Hourly	20.12	21.12	22.18	23.29	24.45	25.68	26.32	26.98	27.65	28.34	29.05	29.78
		Monthly	3,487.00	3,661.35	3,844.42	4,036.64	4,238.47	4,450.39	4,561.65	4,675.69	4,792.59	4,912.40	5,035.21	5,161.09
Fleet Mechanic III	250	Hourly	20.62	21.65	22.73	23.87	25.06	26.32	26.97	27.65	28.34	29.05	29.77	30.52
		Monthly	3,574.00	3,752.70	3,940.34	4,137.35	4,344.22	4,561.43	4,675.47	4,792.35	4,912.16	5,034.97	5,160.84	5,289.86
Garage Foreman	250	Hourly	20.62	21.65	22.73	23.87	25.06	26.32	26.97	27.65	28.34	29.05	29.77	30.52
		Monthly	3,574.00	3,752.70	3,940.34	4,137.35	4,344.22	4,561.43	4,675.47	4,792.35	4,912.16	5,034.97	5,160.84	5,289.86
Maintenance Worker I	150	Hourly	12.35	12.97	13.62	14.30	15.01	15.76	16.16	16.56	16.98	17.40	17.84	18.28
		Monthly	2,141.00	2,248.05	2,360.45	2,478.48	2,602.40	2,732.52	2,800.83	2,870.85	2,942.62	3,016.19	3,091.59	3,168.88
Maintenance Worker II	170	Hourly	13.62	14.30	15.01	15.76	16.55	17.38	17.81	18.26	18.71	19.18	19.66	20.15
		Monthly	2,360.00	2,478.00	2,601.90	2,732.00	2,868.59	3,012.02	3,087.33	3,164.51	3,243.62	3,324.71	3,407.83	3,493.02
Maintenance Worker III	183	Hourly	15.01	15.76	16.54	17.37	18.24	19.15	19.63	20.12	20.62	21.14	21.67	22.21
		Monthly	2,601.00	2,731.05	2,867.60	3,010.98	3,161.53	3,319.61	3,402.60	3,487.66	3,574.86	3,664.23	3,755.83	3,849.73
Office Assistant I	130	Hourly	10.56	11.09	11.65	12.23	12.84	13.48	13.82	14.16	14.52	14.88	15.25	15.63
		Monthly	1,831.00	1,922.55	2,018.68	2,119.61	2,225.59	2,336.87	2,395.29	2,455.18	2,516.56	2,579.47	2,643.96	2,710.05
Office Assistant II	150	Hourly	12.35	12.97	13.62	14.30	15.01	15.76	16.16	16.56	16.98	17.40	17.84	18.28
		Monthly	2,141.00	2,248.05	2,360.45	2,478.48	2,602.40	2,732.52	2,800.83	2,870.85	2,942.62	3,016.19	3,091.59	3,168.88
Planning Technician I	200	Hourly	15.77	16.56	17.38	18.25	19.17	20.12	20.63	21.14	21.67	22.21	22.77	23.34
		Monthly	2,733.00	2,869.65	3,013.13	3,163.79	3,321.98	3,488.08	3,575.28	3,664.66	3,756.28	3,850.18	3,946.44	4,045.10
Planning Technician II	265	Hourly	21.65	22.73	23.87	25.06	26.32	27.63	28.32	29.03	29.76	30.50	31.27	32.05
		Monthly	3,753.00	3,940.65	4,137.68	4,344.57	4,561.79	4,789.88	4,909.63	5,032.37	5,158.18	5,287.14	5,419.31	5,554.80
Police Clerk I	130	Hourly	10.56	11.09	11.65	12.23	12.84	13.48	13.82	14.16	14.52	14.88	15.25	15.63
		Monthly	1,831.00	1,922.55	2,018.68	2,119.61	2,225.59	2,336.87	2,395.29	2,455.18	2,516.56	2,579.47	2,643.96	2,710.05

Salary Schedule for UFCW Local 8 for FY 2013-2014

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TITLE	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12**
Police Clerk II	150	Hourly	12.35	12.97	13.62	14.30	15.01	15.76	16.16	16.56	16.98	17.40	17.84	18.28
		Monthly	2,141.00	2,248.05	2,360.45	2,478.48	2,602.40	2,732.52	2,800.83	2,870.85	2,942.62	3,016.19	3,091.59	3,168.88
Secretary	180	Hourly	13.88	14.57	15.30	16.07	16.87	17.72	18.16	18.61	19.08	19.55	20.04	20.54
		Monthly	2,406.00	2,526.30	2,652.62	2,785.25	2,924.51	3,070.73	3,147.50	3,226.19	3,306.84	3,389.52	3,474.25	3,561.11
Wastewater Operator I	195	Hourly	15.38	16.15	16.96	17.81	18.70	19.63	20.12	20.62	21.14	21.67	22.21	22.77
		Monthly	2,666.00	2,799.30	2,939.27	3,086.23	3,240.54	3,402.57	3,487.63	3,574.82	3,664.19	3,755.80	3,849.69	3,945.93
Wastewater Operator II	215	Hourly	16.96	17.81	18.70	19.64	20.62	21.65	22.19	22.74	23.31	23.90	24.49	25.10
		Monthly	2,940.00	3,087.00	3,241.35	3,403.42	3,573.59	3,752.27	3,846.07	3,942.23	4,040.78	4,141.80	4,245.35	4,351.48
Wastewater Operator III	270	Hourly	21.53	22.60	23.73	24.92	26.16	27.47	28.16	28.86	29.58	30.32	31.08	31.86
		Monthly	3,731.00	3,917.55	4,113.43	4,319.10	4,535.05	4,761.81	4,880.85	5,002.87	5,127.94	5,256.14	5,387.55	5,522.24
Wastewater Trainee	175	Hourly	11.81	12.40	13.02	13.67	14.35	15.07	15.45	15.84	16.23	16.64	17.05	17.48
		Monthly	2,047.00	2,149.35	2,256.82	2,369.66	2,488.14	2,612.55	2,677.86	2,744.81	2,813.43	2,883.76	2,955.86	3,029.76

** To be eligible in this step, the employee must be employed by the City for over 15 years.