

Memorandum of Understanding
City of Ridgecrest & P.E.A.R.

AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
Between
CITY OF RIDGECREST
and
POLICE EMPLOYEES ASSOCIATION OF RIDGECREST

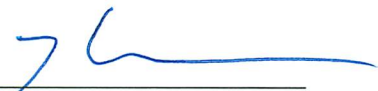
Due to a typographical error in the current Memorandum of Understanding, the following will apply to the current Memorandum of Understanding dated September 1, 2011 through June 30, 2014:

Effective the date of ratification of the September 1, 2011 through June 30, 2014, Memorandum of Understanding, Section XVIII. Incentive Pay Plan shall be amended to read:

SECTION XVIII INCENTIVE PAY PLAN

- a) Be a member of Association.
- i. Members may be eligible to receive incentive pay as outlined in this section, at the time of original appointment for an accredited degree held by the member or upon successful completion of an approved course of study. For the purposes of this agreement, 'accredited' refers to the accreditation of the institution, at the time of award, by any accrediting agency recognized by the secretary of the U.S. Department of Education (e.g. Western Association of Schools and Colleges, Distance Education and Training Council, etc.).
- ii. ~~Non-Sworn members may be eligible to receive incentive pay upon successful completion of an approved course of study taken while employed with the City of Ridgecrest Police Department. (example: A dispatched hired with an AA/AS degree goes back to school, with City Manager approval and receives BA/BS in criminal justice or related field of study is eligible to receive incentive pay for a BA/BS degree only.)~~

AGREED:
For CITY OF RIDGECREST



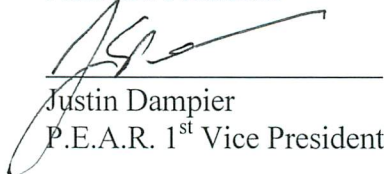
Kurt O. Wilson
City Manager

DATED: 1/30/12

AGREED:
For Police Employees Association of Ridgecrest



Aaron Miller
P.E.A.R. President



Justin Dampier
P.E.A.R. 1st Vice President